

# Wiley Sanders Truck Lines

## Pre-Application Process

*You have made the right choice. Come join the Sander's Team*

### Wiley Sanders Truck Lines

### Driving Positions

Wiley Sanders drivers are the key to our company's success. When you drive for Wiley Sanders Truck Lines, **YOU ARE NOT A NUMBER**, you are an individual we are proud to have on our team. We are committed to safety, compliance, meeting home time promises, keeping you running, and providing competitive pay and benefits.

To qualify you must have a Class A CDL, with HM endorsement (We will help you obtain) for most positions , at least 6 months of verifiable tractor-trailer driving experience, and a good driving record.

#### **DRIVER POSITIONS**

##### **Over the Road Van (Must have at least 6 months otr driving experience. Teams welcomed)**

Drive a conventional tractor with a 53ft van trailer and experience the full mix of freight opportunities from the East Coast to the Rocky Mountains. Some runs into Ontaio and Quebec Canada. Competitive pay based on experience, 401K, Health and Dental insurance, Safety Rewards, Longivity Bonus and paid vacation.

##### **Dedicated Van (Must have at least 6 months otr driving experience. Teams welcomed)**

Drive a conventional tractor with a 48ft or 53ft van trailer for select customers from the East Coast to the Rocky Mountains. Some runs into Ontaio and Quebec Canada. Be home at least once each week. Competitive pay based on experience, 401K, Competitive pay based on experience, 401K, Health and Dental Insurance, Safety Rewards, Longivity Bonus and paid vacation.

##### **Dedicated Dry Bulk (Must have at least 6 months otr driving experience. Teams welcomed)**

Drive a conventional tractor with a dry bulk pneumatic tank for select customers from the East Coast to the Rocky Mountains. Some runs into Ontaio and Quebec Canada. Some positions will allow you to be home every night, others at least once each week. Competitive pay based on experience, 401K, Health and Dental Insurance, Safety Rewards, Longivity Bonus and paid vacation.

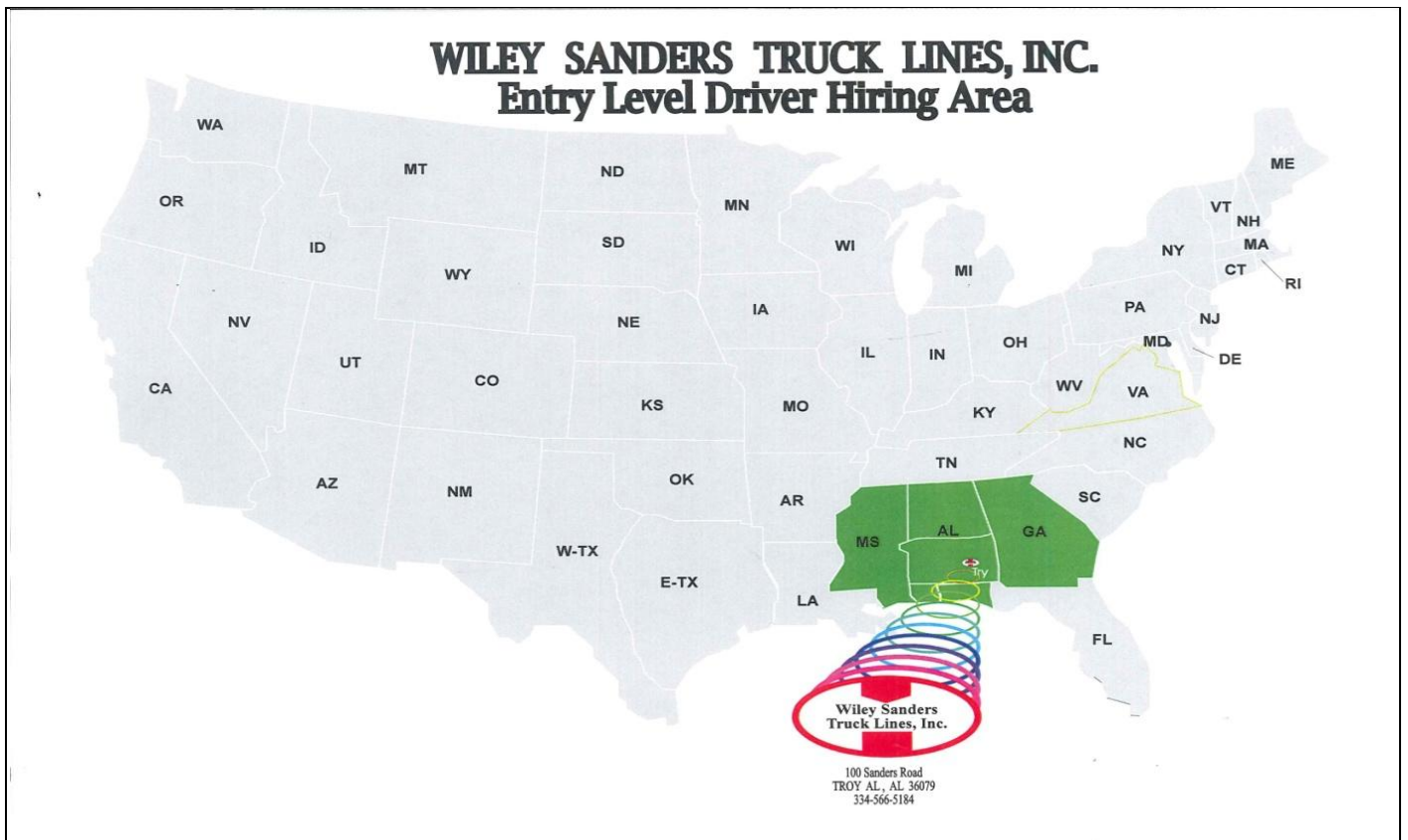
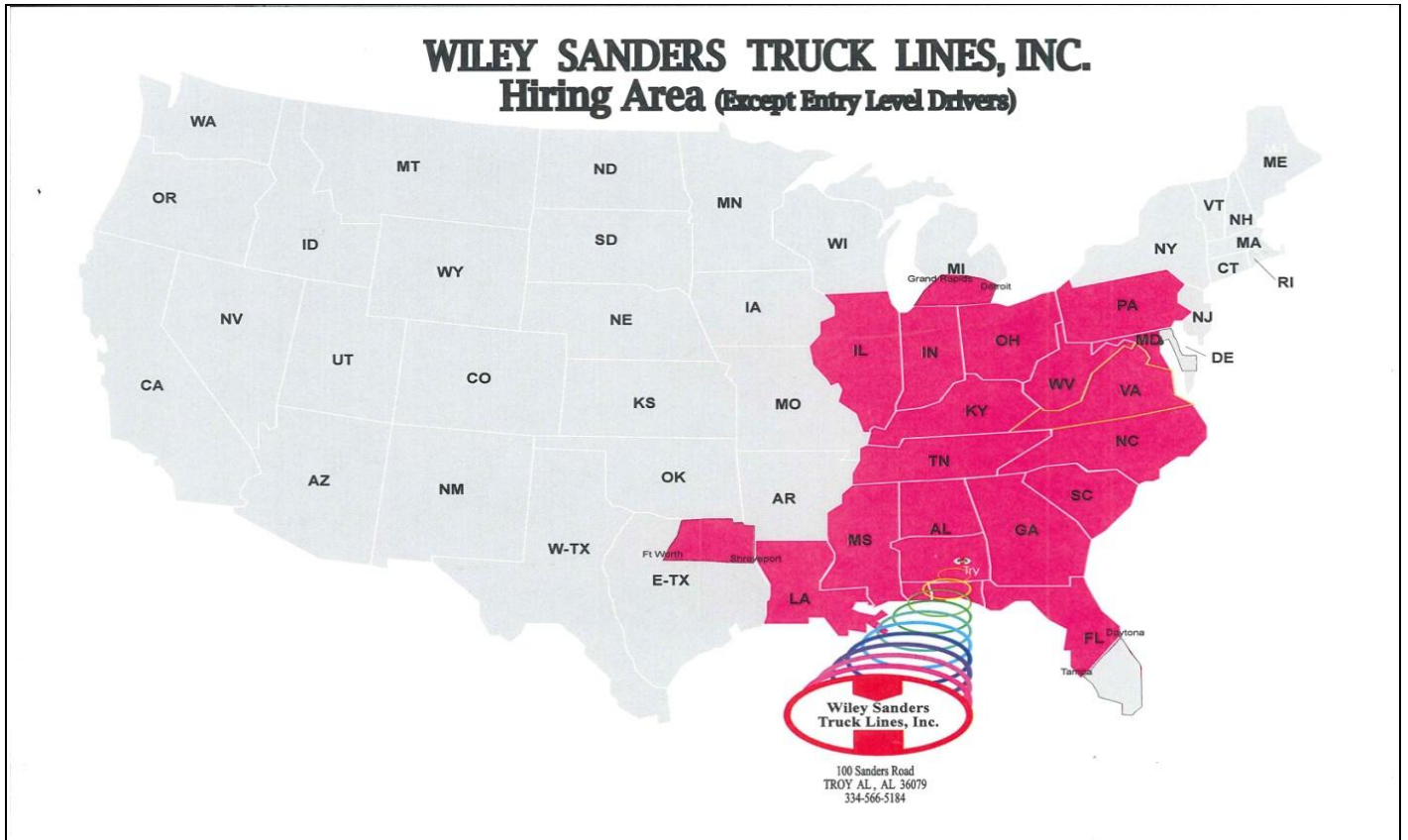
##### **Entry Level (must have graduated from a truck driving school)**

If you are a CDL driver with less than 6 months experience and have graduated from a truck driving school we have a place for you. We offer you the opportunity to drive with an experienced driver for a 10 week period. After the 10 weeks if you are ready you will be assigned a truck of your own. You will be compensated during the first 10 weeks at a level below an experienced driver. But once you get your own truck you will receive regular pay and all other benefits.

# Wiley Sanders Truck Lines

# Hiring Area

Wiley Sanders Truck Lines runs all 48 states, and parts of Canada. Team operations almost exclusively serve the West Coast. We hire in areas that we have regular traffic so we can get our drivers home as promised.



# Wiley Sanders Truck Lines

## Pre-Application Process

### Information needed to complete the application

Before you begin the application you will need to have the following information;

- Your current CDL Drivers License
- Ticket and accident history for past 3 years.
- Employment history for past 3 years.

### Things to Remember;

- Make sure that you have filled out accurately as much information as possible on the application.
- (\*) Indicates required information.
- Examples of type of answers expected are given above fields (Yes, No, etc.)
- Make sure you have signed and dated the Release on page 6 and the Employee Statement on page 7.
- After you complete the application Fax or Mail to:

**1-800-245-1034**

**Or**

**Wiley Sanders Truck Lines, Inc  
PO Box 707  
Troy, AL 36081  
Attention: Recruiting**

If you have any questions or want to check on the status of your application contact one of our recruiters at:

**1-855-777-9785**

**Or**

**1-800-633-1510**

# Wiley Sanders Truck Lines, Inc

PO Box 707 - Troy, AL 36081

Fax Number - 1-800-245-1034

## Pre-Application for Drivers

Information mark (\*) must be completed.

Date\*

Name\*  Date of Birth\*

Address\*  Social Security Nbr.\*

City\*  State\*  Zip\*

Phone Number you can be reached at:\* (  )

otr, dedicated van, dedicated dry bulk, entry level

Applying for?  Email Address

internet, newspaper, magazine, radio, other driver

How did you Hear about us?

Truck Driving School graduated from: (Entry Level Driver only)

Name	City	State
<input type="text"/>	<input type="text"/>	<input type="text"/>

### DRIVERS LICENSE INFORMATION

Drivers License Number (must be Class A CDL)\*  State\*

Yes / No

\*Do you have a hazardous material endorsement?

\*Would you be willing to apply for a HM endorsement?

### BACKGROUND INFORMATION

\*How many months of over-the road driving experience?

\*How many months of over-the road driving experience in past 3 years?

Yes / No

\*Are you currently authorized to work in the United States?

\*Have you had any surgeries or injuries in past 3 years?

\*Have you ever committed a felony?

\*Have you ever been convicted of Careless or Reckless Driving in previous 5 years?

\*Has your license ever been suspended or revoked?

\*Have you ever been convicted of a DUI or other alcohol related offense?

\*Have you ever been convicted of the use, sale, or possession of a controlled substance including marijuana?

\*Have you tested positive or refused a controlled substance or alcohol test in the previous 3 years?

**TRAFFIC CONVICTIONS**

Yes / No

**\*Have you received any traffic citation(s) in the previous 3 years?**

**List all traffic convictions in previous 3 years:**

Date	State	Offense
mm/yyyy		(speeding, following too close, reckless driving, improper turn, restricted lane, etc..)
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

**TRAFFIC ACCIDENTS**

Yes / No

**\*Have you had any traffic accidents in the previous 3 years?**

**List all traffic accidents in the previous 3 years.**

Date	State	CMV Auto	Describe	Vehicle towed	Injury or fatality	Preventable
mm/yyyy			(hit parked vehicle, lane change, etc..)	Yes / No	Yes / No	Yes / No
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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## WORK HISTORY

**\*List all employers you have worked for in the previous 3 years.**

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<input type="text"/>	<input type="text"/>	<input type="text"/>	( <input type="text"/> ) <input type="text"/>
<b>Position Held</b> (otr driver, team driver, local driver, non-driver, etc..)		<b>From Date</b>	<b>To Date</b>
<input type="text"/>		<input type="text"/>	<input type="text"/>
(intrastate, regional, otr, non-driver, etc..)		(sleeper tractor, day-cab tractor, straight truck, non-driver, etc..)	
<b>Driving Experience?</b> <input type="text"/>	<b>Type of equipment driven?</b> <input type="text"/>		
(current employer, laid off, quit, discharged, etc..)			Yes / No
<b>Reason for leaving?</b> <input type="text"/>	<b>May we contact this employer?</b> <input type="text"/>		

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**Release of Information From Previous Employer/Carrier  
To Wiley Sanders Truck Lines, Inc - PO Box 707 - Troy, AL 36081 334-566-5184**

**Applicant Name:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_

**Previous Employment Release**

I hereby authorize you to release to Wiley Sanders Truck Lines, Inc, Inc. of Alabama any and all information regarding my services, character, and conduct while in your employment, and you are released from any liability, which may result from giving such information. In order to enable Wiley Sanders Truck Lines, Inc. of Alabama to comply with the requirements of 49 C.F.R. 391.23, I have listed below all of the companies for which I have worked as a driver (safety sensitive function) during the past three (3) years. I authorize the release of information they are required to maintain by 49 C.F.R. subpart B part 382 or 49 C.F.R. part 40 positive controlled substance test results, and refusals to be tested within the three (3) years preceding the date of this application. I hereby authorized and direct my prior employers to release such information to Wiley Sanders Truck Lines, Inc. of Alabama in personal interviews, telephone interviews, letters, or any other material that insures confidentiality. I hereby authorize Wiley Sanders Truck Lines, Inc. of Alabama to release such information to any of its personnel whose duties require them to assess this application or to make any recommendations or decisions with respect to it.

**Due Process Rights**

You are hereby notified of your due process rights as specified in 49 CFR 391.23. (1) The right to review information provided by previous employers; (2) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; (3) The right to have a rebuttal statement attached to the alleged erroneous information if the previous employer and the driver cannot agree on the accuracy of the information.

**BackGround Reports Release**

I hereby authorize Wiley Sanders Truck Lines, Inc, Inc. of Alabama to obtain all information regarding my safety performance including crash data for the previous (5) years) and inspection history for the previous (3) years from FMCSA or its assigned provider currently being PSP Online Services. I understand and acknowledge that this release of information can involve my qualifications, performance, credentials, or other factors affecting my suitability for employment. In exchange for consideration of my employment I agree not to pursue any complaints, claims, or legal actions of any kind against the organization or individual that provides this information in accordance with the terms and intent of this release.

**HireRight Release (Formerly known as DAC & USIS)**

In connection with my application for employment (including contract for services) with Wiley Sanders Truck Lines, Inc., I understand that a consumer report which may contain public record information is being requested from, HireRight, Tulsa, Oklahoma. This report may include the following types of information: names of previous employers, dates of employment, reason for termination of employment, work experience, accidents, etc. I further understand that this report may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc. from federal, state, and other agencies which maintain such records; as well as information from HireRight concerning (1) previous driving record requests made by others from such state agencies, (2) state-provided driving record, (3) claims involving me in the files of insurance companies.

**I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY USIS TO FURNISH THE ABOVE MENTIONED INFORMATION.**

I have the right to make a request to HireRight, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information, and the recipients of any reports on me which HireRight has previously furnished within the three year period preceding my request. HireRight can be contacted by mail at PO Box 33181, Tulsa, OK 74153, or by phone at (800) 381-0645. I hereby consent to your obtaining the above information from HireRight and I agree that such information which HireRight has to or obtains regarding my employment history with you, if I am hired, will be supplied by HireRight to other companies which subscribe to HireRight services.

**Consent**

I have read the above Release of Information provided to me by Wiley Sanders Truck Lines, Inc of Alabama and I understand that if I sign this consent form, Wiley Sanders Truck Lines and/or any entity it retains to obtain such background reports may obtain reports of my credit, driving, and/or criminal background history in addition to the information regarding my background, references, education, specific events, and past employment.

I here authorize Wiley Sanders Truck Lines, Inc and its employees, agents, and affiliates to obtain the information authorized above.

**Drivers Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## **WSTL EMPLOYMENT STATEMENT**

I understand that false or misleading statements, significant omissions of information on this application may result in my disqualification now or at any time discovered.

I understand that **Wiley Sanders Truck Lines, Inc.** requires driver applicants to successfully complete a DOT physical and submit to a pre-employment drug test as a term and condition of employment.

I understand that any job offer is contingent on obtaining a DOT physical and a negative result on my pre-employment drug test.

I understand that **Wiley Sanders Truck Lines, Inc.** is not obligated to employ me. Further I understand I have the right to terminate my employment at any time for any reason and that **Wiley Sanders Truck Lines, Inc.** has the same right.

I hereby acknowledge that I have read, understand, and agree with the preceding statements.

\_\_\_\_\_  
**(Date)**

\_\_\_\_\_  
**(Applicants Signature)**